





SCOUTS CANADA'S MISSION IMPACT

2020–2021 ANNUAL REPORT SUMMARY



OUR MEMBERS





34,618 **TOTAL MEMBERS**

Like most organizations, the COVID-19 pandemic impacted membership levels in the 2020–2021 Scouting year. Despite this, we are extremely proud of our Scouting community for their tremendous work this last year in providing youth with a safe environment to connect with friends at a time when they needed it most.

A LETTER FROM THE NK3

Friends in Scouting,

Firstly, thank you to each and every one of you—our members for your contributions to Scouting this year. It has been a year like no other. Like many organizations across the country the pandemic has presented challenges; challenges we have been able to weather due to your resilience, adaptability and dedication.

2020-2021 saw our Movement come together in ways like never before. Together, we embarked on the Great 8 Challenge: where over 60% of Groups joined Survivorman, Les Stroud on an 8-week adventure. From learning first aid and wayfinding to cooking with foraged ingredients, youth got their hands dirty as they competed for the Survivor Master title. A few highlights for us: Cub Lucien of the 10th Welland Group served up an interesting 8-legged dish; and the 1st Blueberry Scout Group actually saw a moose and beaver during the Moose on the Loose challenge. All in all, our community logged over 59,000 unique adventures—well done!

Through this pandemic our communities have needed support more than ever and Scouts have stepped up to help. Adam Mohamed, a Cub Scout with the 13th Burnaby Ismaili Group organized a food drive that saw over 250 food items and \$150 in donations for the Ismaili CIVIC. The year also saw the 24th Parkallen Cubs show their appreciation to frontline healthcare workers.

We would be remiss if we did not acknowledge the efforts of our Group Commissioners and Scouters who went above and beyond to provide a meaningful experience for their youth. Like Loretta Kasperski of the 1st Bancroft who provided virtual programming featuring guests like scientists, wildlife experts and even Santa! Thank you to all of our volunteers.

There is no doubt that the pandemic has had a disproportionate impact on the mental and physical well-being of youth. Over 50% of youth are reporting significant mental health symptoms related to depression and anxiety. While 62% were less active outdoors amid the pandemic, experts point to extracurricular activities and time outdoors as a key success factor for youth in the coming years.

As an organization whose Mission is to develop youth prepared for success in this world, we play a pivotal role in supporting youth during this time. Through outdoor play and adventures with friends, we help youth build resilience, confidence and discover their capabilities by learning new things. Our Scouting program makes a valuable impact on the well-being of youth thanks to the contributions of our volunteers. As we enter 2021–2022, with your help we look forward to giving Canadian youth an opportunity to connect with their friends, have fun, find adventure and just be themselves.

Yours in Scouting,



Andrew Price Executive Commissioner & CEO



Mulelah

Tim Welch National Commissioner



Annabelle Loder National Youth Commissioner

YOUTH LEADERSHIP

What better way to develop leadership skills then to empower youth to lead. Youth-led is a core value at Scouts Canada and by leading adventures, youth gain self-confidence, develop problem-solving skills and gain personal experiences that help them at every stage of life. At Scouts Canada developing well-rounded youth, better prepared for success in the world is our Mission.



YOUTH LEADERSHIP TAKES ALL FORMS



163rd Winnipeg Beavers— Supporting Animal Rescue

Twins Keiran and Keagan Daeninck of the 163rd Winnipeg Beavers, raised over \$1000 to help support local animal shelter, Rescue Siamese. This was their North Star award project, which is the top award within the Beaver section.



24th Parkallen Cubs—Supporting Frontline Healthcare workers

Supporting their community comes naturally to the 24th Parkallen Cubs. To show their support for frontline healthcare workers the Pack designed and created art and homemade cards for workers and patients, lifting spirits along the way.



13th Burnaby Ismaili Scout— Food drive Challenge

Adam Mohamed, a Cub Scout with the 13th Burnaby Ismaili Group— encouraged the rest of this Pack to help raise over 250 food items for Ismaili CIVIC—a Canadian Ismaili Muslim initiative dedicated to community service. The Cubs support helped the larger food drive collect over 8,000 pounds of food and over \$17,000.



1st Hastings Venturers— Community Edible Garden

When the Hastings Community Edible Garden was looking for volunteers, Venturer Scout James Mills of 1st Hastings stepped up to offer his time. James has volunteered to cut the grass, trim the weeds and maintain the paths along the garden so the community can continue to enjoy them all summer long.

NEW PROGRAMS LAUNCHED



Scouts for Sustainability

The Sustainable Development Goals (SDGs) are a global plan for a better world and a brighter future. Created by the United Nations in 2015, SDGs encourage positive change across the world in three main areas—eliminating poverty, reducing inequalities and fighting climate change. Scouts for Sustainability works to integrate the 17 Sustainable Development Goals into Scouts Canada's program—The Canadian Path. Essentially, Scouts for Sustainability connects the dots between the SDGs and the fun adventures that Scouts already do, demonstrating links between exciting Canadian Path activities and the learning

outcomes that prioritize the environment and sustainability, lending a helping hand in the community, and thinking industriously.

Personal Achievement Badge Portal

With the support of Hydro One, the Personal Achievement Badge portal was designed for all types of Scouting, even virtual Scouting. In order to help youth discover the Canadian Path more easily, the Scouts Canada Personal Achievement Badge portal offers straightforward navigation for youth to find fun and engaging resources.





Great Canadian Scouting Adventure

With a grant from Youth Take Charge and supported by the Canadian Commission for UNESCO, the Great Canadian Scouting Adventure was developed to allow Scouting youth the chance to explore the wonders of the nature world and the rich history this country has to offer. Through different activities and games, Scouts can learn more about the special places we value and protect—including parks, historic sites and locations that are considered international treasures.

YOUTH RESILIENCY CAMPAIGN

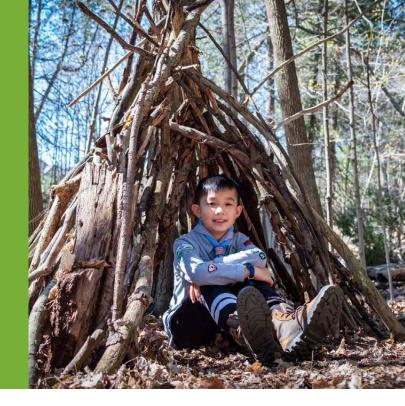
Resiliency is the ability to bounce back and recover from a setback or difficult experience. Now more than ever, developing children's personal capacity for resiliency is essential for coping with risk factors, uncertainty and stress, as well as for building positive mental health, emotional wellbeing, social relationships and academic achievement.

In fall 2020 Scouts Canada partnered with award-winning educator and resiliency expert Dr. Robyne Hanley-Dafoe to launch a Guide to Resilient Children as well as hosting a webinar offering parents tips they can use to help build resiliency in their children. It was an opportunity, during the uncertainty of the pandemic, to provide Canadian families with the tools and knowledge to better navigate the 'new' everyday challenges.

The response to the campaign was overwhelming. Over 450 parents tuned into the live webinar and over 18,000 copies of the Guide to Resilient Children were downloaded. Scouting has always been focused on developing well-rounded youth and this campaign demonstrated our commitment to these shared values.

OUTDOORS & ADVENTURE

Scouting has always been about the outdoors, and this year more than even, Scouts embraced that love. Scouts were adventurous and creative in finding new ways to enjoy the outdoors while staying apart and being safe.



GREAT 8 CHALLENGE

The Great 8 Challenge was rolled out in the spring of 2021 and was an opportunity to come together as a community, from coast-to-coast, and to reinvigorate participation in Scouting, particularly as much of the country was re-entering lockdowns due to the third wave.

The success of the eight-week challenge was unprecedented. Over 59,000 unique youth adventures were enjoyed with over 60% of groups across Canada participating. It was truly a coast-to-coast phenomenon.

Supported by Les Stroud, aka Survivorman and his new book, *Wild Outside*, the Great 8 Challenge focused on fun and engaging ways for both Scouters and youth to keep Scouting safely while also having tons of fun. From learning first aid and wayfinding to cooking with foraged ingredients, the themed adventures were something that kids looked forward to each week.









OUTDOOR
ADVENTURES BY
THE NUMBERS



BEAVER SCOUT ADVENTURES



CUB SCOUT ADVENTURES



SCOUT ADVENTURES



VENTURER SCOUT ADVENTURES



ROVER SCOUT ADVENTURES

FAMILY ADVENTURE CAMPS

Scouts Canada was excited to launch its first ever Family Adventure Camp at three properties this summer.

Due to pandemic restrictions in many provinces, traditional sleep-away camps for youth were suspended, but instead of letting the properties sit idle, the Properties team leapt into action formulating a pilot project aimed at inviting family bubbles to camp at three of Scout Canada's Properties. With a grant from Canada Summer Jobs, over 50 staff were hired and programs were developed to let families experience all the fun that Scouts Canada properties have to offer.

"We are still enroute home from camp but wanted to reach out to thank you and the staff for an amazing time. We could not have asked for a better time away than we had this week. The cabin was what we expected from a Scout camp cabin and the activities were well thought out and Covid safe. The true shining stars are the people—there was not a single staff member who did not go above and beyond to make our week the best possible!"

—Happy Camper Parent

SCOUTING COMMUNITY

The Scouting community runs deep. This year, more than ever, our Scouting community came together to keep Scouting. Youth, volunteers and staff all stepped up to the task to continue to deliver an amazing and fun program despite all the challenges. Groups found ways to connect locally and nationally from coast to coast demonstrating creativity and resiliency along the way.



SCOUTER EXCELLENCE

Who makes Scouting possible? Our volunteers!

Our dedicated volunteers are the heartbeat of our organization and they are what make Scouting possible.

Here are just a few of our over 12,000 amazing volunteers! Check out more on our website.



Alexis Parks
2nd Langley Mavericks,
Fraser Valley Council, BC



<u>Loretta Kasperski</u> 1st Bancroft Scouting, White Pine Council, ON



<u>David Walker</u> 1st Blueberry, Northern Lights Council

RECOGNIZING **SCOUTER EXCELLENCE**

Each year, our Scouters collectively donate over two million hours of their time to ensuring that youth across Canada have access to great, safe Scouting experiences. This year, Scouts Canada was honoured to recognize many Scouters and youth for their contribution to well-rounded youth development.

8,976

Commendations

135

Silver Acorn and Bar to the Silver Acorn 46

Fortitude, Gallantry, Jack Cornwall or **Meritorious Conduct**

1,471

Medals of Good Service and Medal of Merit awards

93

Medal of the Maple

50 Years = 24 55 + Years = 24

Years of Service Pins

PROGRAM SUPPORT

Giving our Scouters the resources and tools they need to run a great program for their youth is critical. That's where our Program Support team comes in and ensures that all our volunteers have the programming materials, know-how and support to ensure success (and fun!) Webinars, support resources, workshops, skills nights and Mug-Ups—they're all part of a great Scouter experience.



Attendees— Know-vember 2020 Virtual ScoutCon



Number of sessions offered during Know-vember 2020 Virtual ScoutCon



Attendees— Spring Virtual ScoutCon 2021



Number of sessions offered during Spring ScoutCon 2021



Attendees— ScoutWeek 2021



Attendees— Great 8 Challenge Sessions

GROUP COMMISSIONER EXCELLENCE

Our Group Commissioners rose to the challenge and prevailed amid the pandemic. Like never before, Group Commissioners, Scouters, youth leaders and Group Support teams stepped up to ensure all youth could benefit from Scouting. Whether virtual or in-person our 700 Group Commissioners demonstrated resilience and dedication as they led their Groups in delivering a high-quality program.



163rd IIT (Islamic Institute of Toronto)—GTC, Central Region

Group Commissioner—Ashfaque Nalim

Supported by—Marlene Harris, SRM

"What contributed most towards the resilience of the Group was positive attitude towards change and having a supportive Group Committee, parents' group and Scouters that were up to the challenges we faced."

1st Stratford—Nova Scotia Council, Eastern Region

Group Commissioner—Derwin Banks

Supported by—SRM, Darlene Maund

"I strongly believe that training and development of our Scouters is critical to our success and that the delivery of training opportunities to the Scouters needs to be a combination of online and in person events that allow our Scouters to exchange ideas with other Scouters."





6th Erin Mills—CEC Council—Central Region

Group Commissioner—Brian O'Shaughnessy

Supported by—Bryan Meere, SRM

While the past year was challenging, we had great success engaging a core group of youth and Scouters by exploring new approaches. As is true anytime you try a new approach, there was a lot of trial and error. Some attempts fell flat, but we adapted to what the youth wanted and had some great meetings and the youth (and Scouters!) learned a lot along the way."

THE SCOUTS CANADA **LEADERSHIP TEAM**

The Scouts Canada Leadership Team is an energized group of youth, volunteers and staff who are driven individuals with a strong passion for Scouts Canada's Mission. Engaging with key internal stakeholders and supporting the direction of our strategic plan, the Leadership Team advises the National Key 3 through performance monitoring, priority setting and decision-making.

The Leadership Team will strengthen our ability to identify and respond to opportunities, leading to even greater Mission impact in the communities we serve.



Andrew Price, Annabelle Loder, Tim Welch, Heather Eskritt, Justin Chenier, Kaitlyn Patterson, Mark Little, Ryan Sim, Pradeepta Chakravarti, Kaylee Desfosses, Valarie Dillon, Chris Blais

BOARD OF GOVERNORS

The strategic direction of Scouts Canada is charted by the organization's Board of Governors (BoG), which is made up entirely of volunteers except for the Executive Commissioner and CEO. Thank you to our 2020–2021 Board of Governors for its contributions to Scouting in Canada.

Andrew Obee

Chair of the Board

Kerri Onken

Vice-Chair, Finance

Steve Kent

Vice-Chair, Strategic

Richard Thomas

Past Board Chair & Chair of the Nominating Committee

Tim Welch

National Commissioner

Annabelle Loder

National Youth Commissioner

Andrew Price

Executive Commissioner & CEO

Adam Benson

Jean-Francois Champagne

Robert Craddock

Christine Dupuis

Heath Johnson

Brigitta Schuler

Bill Schulte

Carlie Tiller

WORKING AT SCOUTS CANADA

Our 139 employees play a key role in achieving our Vision of youth, making meaningful contributions to creating a better world. It is due to the commitment of our staff that we are able to deliver programming in almost every community across the country. They demonstrated resilience and adaptability as the organization quickly pivoted to a virtual workplace so we could continue to engage and support our members.

"This has definitely been a challenging year for everyone as we have adapted to the ongoing impacts of COVID. I am very proud that Scouts Canada as an organization has continued to live the Scouting values. The ongoing efforts to support youth and volunteers through out these challenging and unprecedented times haves demonstrated our resourcefulness resolve and resilience when it is needed most. We truly have a great team starting from the leadership of the Board, Senior Leaders, Staff and dedicated Volunteers. I am extremely excited to see what the future holds as we begin a new year for all youth and the great adventures to come."

—Doug Smith, Operations Manager



"Working for Scouts Canada is an amazing experience! I absolutely love partnering with our volunteers, our members, and staff to help facilitate a program where youth get an opportunity to learn new skills, meet new friends and enjoy some pretty awesome adventures! In my 6 years with the organization, I have watched youth grow and develop into successful and brilliant young adults. I can't think of a better job that I would want to do, or one that would be more rewarding than what I do here at Scouts Canada."

—Stacy Adair, Operations Manager

SUPPORTING SCOUTING

Each year, Scouts Canada's supporters and community partners help us further our Mission of helping to develop well-rounded youth, better prepared for success in the world. Support of Scouts Canada fundraising campaigns and initiatives combined with our dedicated volunteers and staff give youth across Canada the opportunity to grow, learn and discover, experiencing incredible adventures they can only find in Scouting.



FUELLING GREAT ADVENTURES

2020–2021 saw Scouts Canada provide Groups with more opportunities to fund their adventures.

Scouts Seeds

This was the second year for the Scouts Seeds fundraiser and it was a huge success! This summer gardens across the country sprouted everything from carrots and beans to cilantro and dill, all in support of great Scouting adventures.

- · Campaign Dates: February 1 to March 31, 2021
- 327 Groups/Sections participated
- Over \$200,000 in gross revenue
- Over \$70,000 went directly to participating groups
- The No One Left Behind program received \$30,000!

Scout Coffee

Launched in the fall of 2020 as a pilot fundraising campaign, Scout Coffee proved it had the beans! Run entirely online, the campaign proved so popular that it is now back as an on-going campaign, helping to fund great adventures one mug at a time.

Campaign Dates: Oct 15–Nov 22, 2020







- 590 Scouting Sections and Groups registered
- 22,000 packages of coffee sold
- 25,000 lbs of coffee!
- · Almost \$550,000 Gross Revenue
- Over \$140,000 returned directly to groups
- \$50,000 for Scouts Canada No One Left Behind program

Scout Popcorn

Traditionally run each fall, this was the first year that the Scouts Popcorn campaign was run in the spring. With a new Canadian supplier on board and loads of great popcorn to choose from, the spring Scout Popcorn fundraising event proved to be a winning combination.

- Spring Scout Popcorn campaign dates: April 15 to June 15, 2021
- 400 Groups from across Canada participated
- Groups sold over \$450,000 in product
- Group profits totaled almost \$100,000
- The No One Left Behind program also received over \$60,000

NO ONE LEFT BEHIND



Every young person deserves to experience the world of fun, friendship and self-development Scouting offers. While Scouting is generally affordable to most families, there are many families across the country that face economic barriers, hindering youth from participating in Scouting adventures. The No One Left Behind (NOLB) program serves to subsidize membership fees and related cost so youth get to enjoy Scouting and all the fun it has to offer.

In 2020/21 NOLB Donations exceeded over \$470.000. Over 2,500 youth were directedly supported by the NOLB program.

SAFE SCOUTING

Scouts Canada's Safe Scouting Team

Every year the Safe Scouting team supports Scouters, youth & staff in providing a safe environment for great adventures. The Safe Scouting team provides support to the membership and organization to ensure all are safe from harm. This includes managing health and safety incidents (such as injuries and injury incident reviews), responding to youth protection and welfare concerns, operating our 1-800-339-6643 emergency line (24h) for major incidents and providing support resources such as webinars or lessons learned to our membership.

2020–2021 saw the team pivot to a virtual environment to deliver training to thousands of Scouters across the country through webinars & online ScoutCons.

As a leader in youth protection and safety, Scouts Canada was honoured to participate in the World Organization of Scouting Movement Inter-America 'Safe From Harm' conference where members of the Safe Scouting team shared best practices with International Scouting Organizations. The Scouts Canada Safe Scouting team was also featured at the World Organization of the Scouting Annual Conference highlighting key safety initiatives from a youth perspective. Scouts Canada was pleased to share our journey to a culture of safety so young people have a safe environment to grow.

As part of our safety culture, we continuously look to improve our policies & practices. 2020–2021 saw the team

do a review of incident reports to learn from our past incidents and gain a better understanding on how to best support our volunteers.to fund their adventures.



DIVERSITY, **EQUITY & INCLUSION**



Our Journey

For today's youth, Diversity, Equity and Inclusion has become a requirement rather than an obstacle to overcome. Scouts Canada is committed to living up to its values by being a diverse and inclusive organization that is welcoming to all Canadians.

In September 2020, Scouts Canada made a commitment to Diversity, Equity & Inclusion while also recognizing that to date, as an organization, we have not pursued inclusion with the diligence and passion we should have.

Since then we have taken a number of actions to progress this important work:

- Hired a Director of Diversity & Inclusion who reports directly to the CEO to support Scouts Canada in this pivotal
- Formed an official working Group of the Board of Governors to develop a holistic diversity & inclusion strategy.
- Listened and learned from like-minded organizations who have embarked on

similar journeys: Scouts New Zealand, the Rotary Club, Girl Guides of Canada.

- Recognized and celebrated Black Canadian Excellence during Black History Month.
- · Acknowledged the harm we have caused Indigenous peoples and made a commitment to pursuing authentic and meaningful reconciliation.
- · Developed fun and engaging programming Section Scouters and youth can utilize to start their own journey to Reconciliation.

Scouts Canada's Commitment to Reconciliation

We have come to recognize that through intentional and unintentional actions and inactions, Scouting has caused harm to Canada's Indigenous peoples.

The Truth and Reconciliation Commission's report identified Scouts Canada as an organization with a presence in the residential school system. In addition, as an organization that benefits from landbased programming, it is important that

we face our movement's history, how that impacts our relationship to the original stewards of this land, and what that signifies to diverse Canadians.

That is why in June 2021 Scouts Canada agreed that in order to truly be diverse and inclusive in our Canadian context, and as an organization centered on land-based programming, it is critical that we begin to develop our appropriate place in the Reconciliation journey with Indigenous peoples.

While our journey begins with awareness of the Reconciliation movement in Canada, any tactical steps to move forward in an authentic manner will require us to co-create our path with Indigenous communities to model a mutually respectful relationship. We recognize that listening, learning, and honest reflection early in this process is essential to earning the trust required to be sincere participants in the Reconciliation movement.



Stories from Black Canadians on Excellence and Experiencing Outdoor Culture

2020–2021 saw us celebrate the contributions and excellence of Black Canadians.

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THE ROAD AHEAD

Our journey begins by building up our organizations self-awareness to first identify where we truly stand: through auditing, listening to our people, and investigating our past. This is underway as we support our organization's learning and familiarity with conversations around Reconciliation in Canada, and what that means for each of us. While knowledge and awareness increases our maturity, we must co-create the path forward with Indigenous peoples. Inspired by the Truth and Reconciliation Commission Calls to Action, mutual respect and trustworthy relationships are a key part of moving forward. We therefore embark on listening, learning, and honest reflection early in this process to positively contribute to the Reconciliation journey in this shared place we call home.

PHASE 1 ADVISORY & PLANNING 2021-22

- · Begin Scouts Canada learning journey
- · Identify & orient Steering Committee
- Engage Steering Committee in collaborative planning process
- Engage third party inclusion specialist + Preliminary Audit

Required for Phase 2: Reconciliation Steering Committee & Collaborative Project Plan

PHASE 2 ENGAGE & AUDIT 2022-23

- · Engage Indigenous leaders/experts in our journey
- Engage Indigenous Scouters, youth, family members and external stakeholders to develop programming that serves all communities
- Audit + Investigate Scouts Canada's historical and current practices, policies, specific cases, traditions and imagery
- Build common, fact-based knowledge on indigenous perspectives across Scouting Community

Required for Phase 3: Recommendations for 1) a formal acknowledgement of organization's role in Colonialism/Residential Schools, 2) a commitment to ongoing reconciliation with indigenous communities, and 3) recommendations to make Scouts Canada an inclusive organization.

PHASE 3 LEARN & RECONCILE 2023~

Public acknowledgement/ownership of any harm caused by Scouting (possibly incl. a broad apology), and a formal commitment to 1) ongoing reconciliation with Indigenous communities, and 2) concrete steps to create a more inclusive Scouts Canada

- Action Reconciliation Plan & Commitments, building trust with affected communities
- Implement recommendations to create an inclusive organization and remove appropriated indigenous names/symbols

RECOGNIZING GENEROSITY

THANK YOU TO OUR GENEROUS SUPPORTERS WHO ALLOWED US TO MOVE FORWARD ON OUR MISSION OF HELPING TO DEVELOP YOUTH, BETTER PREPARED FOR SUCCESS IN THE WORLD.

Highlighted Supporters—Hydro One Networks

Hydro One and Scouts Canada's partnership developed from our shared cultures of safety to ensure our communities are vibrant places to live and work. Under the banner of "Building Safer Communities", Scouts Canada and Hydro One's partnership continues to create safer spaces to live and play within Ontario and throughout Scouting communities. Hydro One helped support the creation of key resources created allowed Scouts Canada to be agile in program delivery and to weather the pandemic. Hydro One also donated to our No One Left Behind fund and helped support ScoutCons, a new Scout Week Event, in-section support ensuring our Groups have the help they need as well as the creation of new and update volunteer recruitment materials (essential to a volunteer-driven organization).

Scouts Canada Supporters \$100,000 +:

Hydro One Networks

Scouts Canada Supporters \$5,000-\$19,999:

David Huestis ECO Canada

Health Canada

Hennigar Campership Fund

John A. Neysmith

Robert Taylor

The Estate of Catherine Tomson

William T. Sargent

Scouts Canada Supporters \$1,000-\$4,999:

Alan Burns

Andrew S. Price

Ann and Roger Philips

Foundation

Art Fletcher

Barbara and John Cronyn Fund

Big Bang Promotional Products

Brenda Sweeney

Canadian Society of Senior

Engineers

Charles R. Harington

Christopher von Roretz

Daniel Lyons

Donald N. MacDonald

Douglas E. McIntyre

Grace C. Fraser

Jason Anderson

Jet J. Sieh

Joe C. Vautour

John A. Edgecomb

John Watson

Joseph Leigh Cotterill

Kevin J. Chambers

Lawrin C. Armstrong

Malcolm Collins

Mark G. Little

The Canadian Badgers Club

Richard R. Mackin

Robert C. Gibson

Robert D. Sloan

Rodger Spring

The Boiler Inspection and

Insurance Company

The Roger and Edith Davis

Foundation

The Estate of Paul P. Russell

Wawanesa Insurance

Scouts Canada Supporters \$500-\$999:

Alan Redway Sheila Gorman Alexander Furness

Stephen Greensides

Allison A. Killam

Stephen J. Harper

Annie C. Lam

The Angels

Arthur Macklin

The Paterson Family Trust

Audrey Kenny

Thomas Raedler

Barbara Bemrose

Walter Dedio

Barbara Nunes

Willard J. Challand

Brian Lea

William N. Jeffrey

Carolyn Petaske

Dan Newton

David Currie

Dean Post

Dennis Woodford

Dorothy Langguth

Douglas K. McLean

Dwain H. Sykes

Emily Biden

Emmet Stiff

George W. Pipp

Glen Thoman

Heather Ferrier

Heather Leckie Bryant

Memorial Fund

Jack E. Long

Jason Shuman

Jean Brunet

Jean Grieve

Jean Lockhart

Joanne R. Woods

John H. MacDonald

L. Brian Moore

Ling Wang

Lisa Clarke

Mark MacLachlan

Martin Burtt

Neal E. Rice

Ottawa Area Badgers

Ottawa Community

Foundation

Paul Gunter

Paul Sabourin

Peeter A. Leis

Penny Dodge

Richard I. Ogilvie

Rob McDonald

Robert Burgar

Robert D. Belding

Shaun Thompson



KELLY HUIBERS MCNEELY PROFESSIONAL CORPORATION

REPORT OF THE INDEPENDENT AUDITOR ON THE SUMMARY FINANCIAL STATEMENTS

To the Board of Governors of Scouts Canada

Opinion

The summary financial statements, which comprise the summary statement of financial position as at August 31, 2021, and the summary statement of operations and changes in fund balances for the year then ended, and related notes, are derived from the audited financial statements of Scouts Canada for the year ended August 31, 2021.

In our opinion, the accompanying summary financial statements are a fair summary of the audited financial statements, in accordance with the basis described in Note 2.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations applied in the preparation of the audited financial statements of Scouts Canada. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated November 5, 2021. That report also includes:

• An *Emphasis of Matter - Restated Comparative Information* section that draws attention to Note 2 in the complete audited financial statements. Note 3 to the summary financial statements indicates the basis for the restated comparative information.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of the summary financial statements on the basis described in Note 2.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, *Engagements to Report on Summary Financial Statements*.

Stittsville, Ontario November 05, 2021 Authorized to practise public accounting by The Chartered Professional Accountants of Ontario

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SCOUTS CANADA

SUMMARY STATEMENT OF FINANCIAL POSITION

as at AUGUST 31, 2021

| | 2021 | (as restated - note 3) 2020 | | |
|-------------------------------|---------------|-----------------------------|--|--|
| ASSETS | 2021 | 2020 | | |
| Current assets | \$ 16,975,280 | \$ 12,916,684 | | |
| Investments | 36,336,020 | 42,444,918 | | |
| Capital assets | 5,376,932 | 5,881,608 | | |
| Prepaid pension costs | 9,063,300 | 5,798,200 | | |
| | \$ 67,751,532 | \$ 67,041,410 | | |
| LIABILITIES AND FUND BALANCES | | | | |
| Current liabilities | \$ 8,254,913 | \$ 5,242,674 | | |
| Employee future benefits | 2,687,000 | 3,059,000 | | |
| Fund balances | 56,809,619 | 58,739,736 | | |
| | \$ 67,751,532 | \$ 67,041,410 | | |

SCOUTS CANADA

SUMMARY STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES

For the year ended AUGUST 31, 2021

| | | | R | Restricted & | | | (; | as restated - |
|--|-----------|-------------------------|----|--------------------|----|-------------|----|---------------|
| | Operating | | F | Endowment | | | | note 3) |
| | | Fund | | Funds | | 2021 | | 2020 |
| REVENUE | | | | | | | | |
| | \$ | 2 850 010 | • | | \$ | 2 950 010 | Ф | 10 471 630 |
| Membership fees | Ф | 2,850,010 | Þ | - | Ф | , , | \$ | 10,471,630 |
| Retail | | 1,316,020 | | 1 225 | | 1,316,020 | | 2,744,839 |
| Fundraising | | 2,730,882 | | 1,225 | | 2,732,107 | | 4,530,645 |
| World Scout Foundation donations | | - 5 550 142 | | 306,114 | | 306,114 | | 447,769 |
| Investment and other | _ | 5,558,143 | _ | 387,066 | _ | 5,945,209 | _ | 6,695,035 |
| EXPENSES | - | 12,455,055 | _ | 694,405 | _ | 13,149,460 | _ | 24,889,918 |
| Salaries and benefits | | 9,078,336 | | _ | | 9,078,336 | | 9,921,716 |
| Retail | | 1,215,392 | | _ | | 1,215,392 | | 1,847,458 |
| Program services | | 166,479 | | _ | | 166,479 | | 244,068 |
| Grants | | 23,350 | | _ | | 23,350 | | 124,861 |
| Technology services | | 664,387 | | _ | | 664,387 | | 552,431 |
| Financial services | | 407,954 | | 48,823 | | 456,777 | | 653,261 |
| Marketing and communications | | 520,854 | | 40,023 | | 520,854 | | 606,623 |
| Fundraising | | 1,725,759 | | - | | 1,725,759 | | 2,904,940 |
| Administration | | 163,893 | | 31,861 | | 195,754 | | 556,747 |
| | | | | | | | | |
| Compliance and governance | | 1,106,380 | | 3,928,953 | | 5,035,333 | | 1,451,254 |
| Human resources and volunteer | | 160.004 | | 00.125 | | 240 110 | | 720 500 |
| services | | 168,984 | | 80,135 | | 249,119 | | 739,500 |
| Field operations | | 1,376,329 | | - | | 1,376,329 | | 2,082,815 |
| Field services | | 124,466 | | - | | 124,466 | | 223,971 |
| World Scout Jamboree | - | - | _ | - | _ | - | _ | (5,964) |
| N. ()1.6 | _ | 16,742,563 | _ | 4,089,772 | _ | 20,832,335 | _ | 21,903,681 |
| Net revenue (expenses) before camps | | (4.207.500) | | (2.205.265) | | (5.600.055) | | 2 006 227 |
| operations and the undernoted | - | (4,287,508) | _ | (3,395,367) | _ | (7,682,875) | _ | 2,986,237 |
| CAMPS OPERATIONS | | | | | | | | |
| Revenue | | 2,147,328 | | - | | 2,147,328 | | 2,229,753 |
| Expenses | _ | 3,503,863 | | | | 3,503,863 | _ | 3,934,629 |
| | _ | (1,356,535) | | <u> </u> | _ | (1,356,535) | _ | (1,704,876) |
| Net revenue (expenses) before the | | (= < 1 1 0 1 0) | | (a a a a a a a a a | | (0.000.440) | | |
| undernoted | | (5,644,043) | | (3,395,367) | | (9,039,410) | | 1,281,361 |
| Unrealized gains (losses) on investments | _ | 3,033,208 | _ | <u>777,485</u> | _ | 3,810,693 | _ | (694,311) |
| NET REVENUE (EXPENSES) | | (2,610,835) | | (2,617,882) | | (5,228,717) | | 587,050 |
| FUND BALANCES - | | | | | | | | |
| BEGINNING OF YEAR | | 43,268,053 | | 15,471,683 | | 58,739,736 | | 56,266,086 |
| BEGINNING OF TEAK | _ | 40,657,218 | _ | 12,853,801 | - | 53,511,019 | _ | 56,853,136 |
| Interfund transfers | | (2.100.266) | | 2 100 266 | | | | |
| Interfund transfers Remeasurements and other items related | | (2,109,266) | | 2,109,266 | | - | | - |
| to employee future benefits | | 3,298,600 | | _ | | 3,298,600 | | 1,886,600 |
| | | -,, | | | | -,,-, | | -,, |
| FUND BALANCES - END OF YEAR | \$ | 41,846,552 | \$ | 14,963,067 | \$ | 56,809,619 | \$ | 58,739,736 |

SCOUTS CANADA

NOTES TO THE SUMMARY FINANCIAL STATEMENTS

August 31, 2021

1. ORGANIZATION

Scouts Canada is a national organization operating programs aimed at contributing to the development of young people in achieving their full physical, intellectual, social and spiritual potential as individuals, as responsible citizens and as members of their local, national and international communities through the application of Scouts Principles and Practices.

2. SUMMARY FINANCIAL STATEMENTS

The summary financial statements are derived from the complete audited financial statements, prepared in accordance with Canadian accounting standards for not-for-profit organizations, as at August 31, 2021 and for the year then ended.

The preparation of these summary financial statements requires Management to determine the information that needs to be reflected in the summary financial statements so that they are consistent, in all material respects, with or represent a fair summary of the audited financial statements.

These summarized financial statements have been prepared by Management using the following criteria:

- (a) whether information in the summary financial statements is in agreement with the related information in the complete audited financial statements; and
- (b) whether, in all material respects, the summary financial statements contain the information necessary to avoid distorting or obscuring matters disclosed in the related complete audited financial statements, including the notes thereto.

Management determined that the statement of cash flows do not provide additional useful information and as such has not included it as part of the summary financial statements.

The complete audited financial statements of Scouts Canada are available upon request by contacting the Management of Scouts Canada.

3. RESTATEMENT

The complete audited financial statements, and the summary financial statements, have been restated to include all assets, liabilities, revenues and expenses associated with the National Operation, Councils, camps and properties under the control of Scouts Canada. Previously, the financial statements included the assets, liabilities, revenues and expenses of the National Operation only.



It starts with Scouts.

Scouts.ca